

**SOUTHERN ILLINOIS UNIVERSITY
SCHOOL OF MEDICINE**

<u>Appt. Type</u>	<u>Rank</u>	<u>Related Information</u>	<u>Approvals Required</u>
PAID FACULTY RANKS			
C	Professor	Tenure eligible rank – max 2 year probationary period	Tenure & Promotion (T&P) Committee; Board of Trustees (BOT)
C	Associate Professor	Tenure eligible rank – max 4 year probationary period	
C	Assistant Professor	Tenure eligible rank – max 8 year probationary period if position description has a clinical and education commitment greater than research commitment Max 6 year probationary period if position description has a research commitment greater than combined clinical and education commitment ↑ Must have M.D. or Ph.D.	
C or T	Research Professor	Alternate ranks - Time served in these ranks does not count toward tenure. ↑ Must have doctoral degree	Continuing appt-BOT; Promotions-T&P
C or T	Research Associate Professor		
C or T	Research Assistant Professor		
T	Research Instructor	Must have master's degree or higher	
C or T	Professor of Clinical ***	*** <i>Anesthesiology, Family and Community Medicine, Internal Medicine, Neurology, OB/GYN, Pathology, Pediatrics, Psychiatry, Radiology, or Surgery</i> ↑ Must have doctoral degree	
C or T	Assoc. Professor of Clinical ***		
C or T	Asst. Professor of Clinical ***		
T	Instructor of Clinical ***	Must have master's degree or higher	
T	Instructor	Must have master's degree or higher Can be full or part-time	
VOLUNTEER and PART-TIME FACULTY RANKS			
T	Clinical Professor	Volunteer	Continuing appt-BOT
T	Clinical Associate Professor		
T	Clinical Assistant Professor	↑ Must have doctoral degree	
T	Clinical Instructor	Must have master's degree or higher	
T	Clinical Associate	Volunteer Must have doctoral degree	
T	Adjunct Professor	Volunteer or part-time (under 50%)	
T	Adjunct Associate Professor	↑ Must have doctoral degree; used for non-MD's	
T	Adjunct Assistant Professor		
T	Adjunct Instructor	Must have master's degree or higher	

OTHER FACULTY RANKS

T	Visiting Professor	Can be full or part-time, paid or no pay.	
T	Visiting Associate Professor	Used for short-term appointments, usually	
T	Visiting Assistant Professor	one year or less. ↑ Must have doctoral degree	
T	Visiting Instructor	Must have master's degree or higher	
T	Post Doctoral Fellow	Generally full-time appointment (1-3 years) Must have Ph.D. or equivalent degree from an accredited university (including foreign degrees equivalent to U.S. doctorates.) Primary effort devoted to research. May contribute to the academic program through seminars, lectures, etc.	

PRINCIPAL ADMINISTRATIVE APPOINTMENTS

T	Research Associate	Can be full or part-time (any %). Must have Ph.D. or other doctoral degree	
T	Researcher	Can be full or part-time (any %). Must have bachelor's, master's or Ph.D.	
C or T	All other Principal Administrative titles such as Asst Dean, Director, etc.	Can be full or part-time (any %). Majority require no less than bachelor's	Continuing appt-BOT

C = Continuing Appointment (no ending date); requires Notice of Non-Reappointment to terminate
 T = Term Appointment (expires on date indicated)

Note: If a paid faculty member is also given a no-pay cross-appointment, the no-pay rank must be the same (i.e., full-time Assistant Professor in Medical Microbiology is also given a no-pay cross-appointment in Pharmacology - rank will remain Assistant Professor).

Volunteer ranks are used for faculty who hold no paid appointment with the School.