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We're here for you!

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Minority Affairs

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 *SIU School of Medicine*

**Southern Illinois
University
School of Medicine**

**Office of
Diversity,
Multicultural
And Minority
Affairs**



MISSION STATEMENT

The Office of Diversity, Multicultural and Minority Affairs is committed to devising strategies and overseeing initiatives within the School of Medicine that will celebrate our diverse campus populations. We work to assure a mix of students, faculty and staff that mirrors the census demographics for central and southern Illinois.

Our overarching responsibility is to help students successfully complete their medical education, while providing support to them and the diverse faculty and staff who make up our work force. We strive for an organizational culture that respects individual differences, where persons of various backgrounds can flourish in a harmonious, secure, nurturing environment.

PHILOSOPHY

We strive to be proactive, positive and forthright in carrying out our mission and goals.

GOALS

- Encourage the spread of Diversity principles throughout the medical school community through the development of ethnically educational and commemorative activities.
- Increase the number of students, faculty and staff who are underrepresented in medicine (UIM) at SIU School of Medicine.
- Assess UIM students' progress and provide and support appropriate interventions as necessary.
- Increase the success of students taking School of Medicine and NBME exams.
- Make resources available to students to assure successful matriculation and graduation from SIU School of Medicine.



SIU SOM students: (left to right)
Vance Washington, Britanne Socks,
Alexis Rivera and Justin Young

SERVICES

- Recruitment efforts and retention strategies for current UIM students, faculty and staff.
- Advocacy for UIM students.
- Regularly scheduled advisement meetings with UIM students.
- Faculty sponsorship of UIM student associations.
- Networking opportunities with local UIM physicians, community leaders and School of Medicine minority alums.
- Small group gatherings to acquaint students with the School of Medicine and to help develop coping strategies.
- Workshops to assist with successful matriculation and “real life” skills.
- Tutorial assistance.
- A resource library that offers materials to assist academic preparation.
- Counseling for academic and personal concerns.
- Community programs, training sessions and events that emphasize cultural diversity and culturally competent health care delivery.