

SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE

Who We Are and Aspire To Be

COLLABORATION & PARTNERSHIP	COMPASSION & RESPECT	INTEGRITY & ACCOUNTABILITY	DIVERSITY & INCLUSION	CONTINUOUS IMPROVEMENT
<p>1. <u>BE HONEST & OPEN</u> I communicate honestly and allow others to openly and completely share their views so that we can achieve our common goals.</p> <p>2. <u>BE FLEXIBLE</u> I contribute to projects that challenge me beyond my comfort level and trust others to do the same.</p> <p>3. <u>SAY “THANKS”</u> I acknowledge the good work of others and share in their successes.</p> <p>4. <u>WILLINGLY ASSIST</u> I provide assistance to anyone who needs it.</p>	<p>1. <u>SHOW EMPATHY</u> I seek to understand others’ concerns and perspectives when responding to their needs.</p> <p>2. <u>SMILE & CONNECT</u> I show respect by smiling, greeting and using the names of those I encounter.</p> <p>3. <u>BE PRESENT</u> I make eye contact and actively focus on matters at hand without diverting my attention elsewhere.</p> <p>4. <u>REFLECT</u> I reflect upon the impact my behavior has on those around me as we work as a team to meet our mission.</p>	<p>1. <u>TAKE RESPONSIBILITY</u> I own my work, and I am willing to learn from those around me.</p> <p>2. <u>BE A ROLE MODEL</u> I am an example for others by doing my best every day and maintaining pride in our mission.</p> <p>3. <u>PROBLEM SOLVE</u> I approach challenges with solutions and follow through with a plan to achieve success.</p>	<p>1. <u>LISTEN</u> I listen to and respect others’ personal and cultural beliefs, ideas, and contributions in a supportive manner.</p> <p>2. <u>LEARN</u> I engage in opportunities to improve my knowledge of and alignment with our cultural values.</p> <p>3. <u>RESPECT</u> I value contributions of those with varied experiences, knowledge, and backgrounds across the institution.</p>	<p>1. <u>SEEK FEEDBACK, SET GOALS & CELEBRATE</u> I ask for guidance, accept accountability, and recognize our successes and opportunities for growth.</p> <p>2. <u>DISCOVER</u> I help create and sustain an environment that allows me to learn from past experiences so that I may achieve future accomplishments.</p> <p>3. <u>EMBRACE CHANGE</u> I seek out new ideas and willingly adjust my actions for improved outcomes.</p> <p>4. <u>GROW & DEVELOP</u> I pursue continual growth in myself and others.</p>

The mission of Southern Illinois University School of Medicine is to assist the people of central and southern Illinois in meeting their health care needs through education, patient care, research and service to the community.