

**GMEC PS/QI Objectives**  
**Approved August 4, 2017**

**Every SIU faculty member and resident/fellow (by the time of graduation) should be able to:**

**Define, discuss and meaningfully explain the following Patient Safety concepts:**

- Culture of safety
- IOM's Six Aims of Quality Health Care\*
- James Reason's Swiss cheese model of system failure.
- Pro-active Risk Assessments
  - Failure Mode Effects Analysis (used primarily by people who do daily PS work)
- Components and tools of an interprofessional patient safety event investigation (commonly called a Root Cause Analysis (RCA) or systematic analysis).
  - Review by inter professional team
  - Detailed analysis of systems and processes
  - Identification of potential systems changes
  - Implementation of an action plan.
  - Follow-up evaluation of the actions
  - Fishbone diagram (or Ishikawa diagram)
  - Learning from Defects tool
- The full range of reportable events
  - Events with harm.
  - Near Misses (potential for harm but did not reach the patient)
  - Unsafe conditions
  - Unexpected deterioration
  - Complications
- Disclosure of adverse events to patients and families
- The difference between a patient safety investigation and peer review

**Define, discuss and meaningfully explain the following Quality/Performance Improvement methodologies, processes and tools:**

- Lean\*
- Six Sigma\*
- PDSA cycle\*
- TeamSTEPPS\*\*
- Variation

**Define, meaningfully discuss and demonstrate (where applicable) the following concepts:**

- Health care disparities, including
  - Social determinants of health
  - Cultural competence or humility
  - The role of implicit bias

**For any given clinical setting, demonstrate a working knowledge of:**

- The most common patient safety events in that environment
- How to report adverse events and near misses
- Where to seek assistance when a patient safety event occurs.

- Patient Safety goals and tools (or how to access)
- How to access and utilize quality metrics and benchmarks related to that patient population
- Priorities in addressing health care disparities common to that clinical population (or how to access)
- Strategies to mitigate health care literacy limitations such as teachback.

**Consistently demonstrate:**

- Reporting of adverse events/near misses/close calls
- Patient Handoffs that include:
  - Summary statement of current patient circumstances and context
  - Active issues, including current and anticipated problems
  - If - then contingency planning
  - Follow-up recommendations for any tests, procedures or treatments.
  - Active listening and interactive questioning.
  - Readback where appropriate

**Experience and meaningfully participate in:**

- Inter-professional patient safety event investigations (mock or real)
- One or more quality improvement projects, including
  - Assessment and follow-up of interventions
  - Ability to articulate and explain the methods and approaches used

\*These concepts are addressed in White Belt training program.

\*\*Team Strategies and Tools to Enhance Performance and Patient Safety are available in TeamSTEPPS training.