

**EDUCATIONAL AFFILIATION AGREEMENT BETWEEN
HOSPITAL SISTERS HEALTH SYSTEM
and
SOUTHERN ILLINOIS UNIVERSITY**

THIS AGREEMENT is hereby entered into by and between HOSPITAL SISTERS HEALTH SYSTEM ("HSHS") and the BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY by and on behalf of its School of Medicine ("SIU") (collectively, the "Parties" or separately, a "Party").

WHEREAS, SIU has an established program which needs to provide an internship experience for its students; and

WHEREAS, HSHS operates clinics, hospitals, and other facilities, that have the ability to provide internship experiences (collectively the "FACILITY"); and

WHEREAS, Parties desire to enter into an agreement to provide opportunities for students to become competent practitioners;

NOW, THEREFORE, in consideration of the terms, conditions and covenants, mutual or otherwise, as hereinafter set forth, the parties hereby agree to be bound to the following terms and conditions as stated herein.

- I. **TERM:** This Agreement shall be in effect as of the Effective Date stated on the signature page, below, for a period of one (1) year therefrom, and shall automatically renew each year, for a period of up to three (3) additional terms of one (1) year each, unless either party terminates this Agreement by sending written notification of such termination to the other parties no less than sixty (60) days prior to the end of the semester in effect at the time. Either Party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other Party. Termination shall be effected at the end of that period, provided no student currently enrolled is deprived the opportunity to complete course requirements due to this action. Notwithstanding the aforementioned, this Agreement shall be subject to review every year.
- II. **SIU DUTIES:** SIU shall be responsible for the following obligations and conditions:
 - A. Administration of Internship: SIU shall assume responsibility for the administration of the internship, including, but not limited to, appointment of a paid or volunteer faculty member to act as a preceptor for each student, curriculum development, grading, requirements for matriculation, credits, scheduling, and clinical hours.
 - B. Notify of Internship Objectives: SIU shall provide the FACILITY and HSHS personnel with the overall objectives of the internship and provide the appropriate educational objectives and documents for clinical experiences. Prior to participation, SIU will make available catalogs and program information.
 - C. Selection and Assignment: SIU shall be responsible for the selection and assignment of students for the internship. The number of students eligible to participate in the internship will be determined and may be changed by mutual agreement of the Parties. In such event, FACILITY and SIU agree and understand that the availability of clinical placements at the FACILITY during the term of this Agreement may periodically be

affected by a variety of factors. A FACILITY may reduce the number of Students eligible to participate in the internship experience or decline to allow any students to participate in the internship program with prior notice to SIU and adequate time for SIU to reassign the Student(s) to another clinical site. The FACILITY agrees further to accommodate Students of SIU who are similarly displaced from other clinical affiliates of SIU to the extent that clinical space is available at the FACILITY. If SIU desires to place a student at a Facility, then SIU or the FACILITY shall inform HSHS, and HSHS shall identify a contact at that Facility as needed.

- D. Coordinate Activities: SIU shall coordinate the clinical activities in conjunction with the FACILITY and the preceptor.
- E. Faculty Visits: SIU will provide the FACILITY with a schedule of faculty visits.
- F. Regulations of FACILITY: SIU shall inform student(s) that they will be subject to the policies, procedures, and regulations, including applicable requirements of The Joint Commission, of the FACILITY and HSHS while on the internship.
- G. Meals, Lodging, Misc.: SIU shall inform student(s) that they will be responsible for their own meals, lodging, transportation, uniforms, laundry, and health insurance for the internship.
- H. Liability Insurance: SIU shall provide and maintain professional liability insurance coverage for all its paid employees acting within the scope of their appointments, and similarly provides such insurance coverage for any of its enrolled students while acting in the scope of an approved unpaid internship for which academic credit or the equivalent may be awarded. This professional liability coverage for paid employees and unpaid student interns is provided through the Southern Illinois University Self-Insurance Program, and evidence of such coverage is available upon request. SIU maintains a self-insurance program which includes coverage for professional liability in the amount of ONE MILLION DOLLARS (\$1,000,000) per occurrence and THREE MILLION DOLLARS (\$3,000,000) in the aggregate. In the event required insurance coverage is not provided or is canceled, HSHS or the FACILITY may terminate the placement of the student.
- I. Indemnification: To the extent permitted by Illinois law and not inconsistent with the doctrine of sovereign immunity, SIU shall indemnify and hold harmless HSHS, the FACILITY, their agents and employees, from any claims, demands, or actions for injury or death of any person, or damage to or destruction of property, which arises out of the negligent act or omission of SIU, or its agents or employees acting in the scope of their employment during the performance of this Agreement. The parties agree that all claims against SIU are subject to the Illinois Court of Claims Act (705 ILCS 505/1 *et seq.*). This indemnification shall survive termination of this Agreement.
- J. Federal Regulation Requirements: SIU shall, or shall ensure students, provide evidence that students participating at the FACILITY have met all vaccination and certifications requirements, as required by law and HSHS and FACILITY policy, which may include, without limitation, compliance with Occupational Safety and Health Administration Bloodborne Pathogens and Tuberculosis regulations before beginning clinical experiences. Where applicable, a criminal background check and drug screen, as required by and acceptable to HSHS and the FACILITY, are required of each placed

student prior to participation in the internship. It is SIU's responsibility to ensure that the background check and drug screening have been completed and that Students with unacceptable results will not participate at sites where Students with such results are forbidden by policy, as instructed by the FACILITY, in addition to potential requirement for a criminal background check and/or drug screen prior to gaining access to the FACILITY.

K. Immunizations: SIU and student(s) shall comply with the immunization requirements of HSHS and the FACILITY. All students must have the following immunizations with documentation available upon request:

1. TB skin test. The test or chest x-ray must be negative.
2. Rubella (German Measles) immunization or positive Rubella Screen or titer.
3. Rubeola (Red Measles) immunization or positive Rubeola Screen or titer.
4. Mumps immunization in 1969 or later or physician diagnosed illness. (After 1969, written documentation of immunization of live mumps vaccine at 12 months of age or later.)
5. MMR (Mumps, Measles, Rubella) immunization. (Two doses of MMR separated by more than one month and given on or after the first birthday eliminate the need for 2, 3, and 4 above.)

L. Hepatitis B Vaccination: Upon request, SIU shall submit evidence to the FACILITY that each student has received Hepatitis B vaccinations or signed a waiver registering they are aware of the risks without vaccinations.

M. Flu Vaccination: Upon request, SIU shall submit evidence to the FACILITY that each student has received the Flu vaccination or signed a waiver and understand HSHS and FACILITY policies related to Flu vaccination.

N. Enrolled in Internship: SIU shall take all necessary steps to ensure that any student presented to the FACILITY for affiliation through this Agreement is currently enrolled at SIU.

O. Student Attendance: SIU shall notify the FACILITY of student names and dates of attendance. Students shall maintain documentation of attendance and present for concurrence by the FACILITY.

III. FACILITY DUTIES: HSHS shall ensure that the FACILITY shall be responsible for the following obligations and conditions:

A. Structure of Internship: The FACILITY shall provide a practice site appropriate for successful completion of the internship. As applicable, the preceptor appointed by SIU (see Exhibit A) will be responsible for the supervision of the student in the FACILITY.

B. Supervision: The FACILITY shall be responsible for the professional supervision of each student, which shall include but not limited to the appointment of a training supervisor who meets the qualifications as stated in the internship, and a qualified staff

member to directly supervise each student during the performance of any clinical procedures. The FACILITY shall provide students with sufficient numbers and variety of procedural experiences to satisfy requirements for the internship.

- C. Progress Report: If requested by SIU and/or the preceptor, the FACILITY shall complete a performance appraisal for each student during the internship, as prescribed by internship requirements.
- D. Orientation to FACILITY Rules & Regulations: The FACILITY shall be responsible for providing an orientation to student of all applicable policies, procedures, rules, and regulations of HSHS and the FACILITY, and to such other policies, procedures, rules, and regulations, as the clinical facility deems appropriate.
- E. Lockers, Eating Arrangements, Etc.: The FACILITY will provide the students with dressing facilities, locker, access to eating arrangements, and safety and security measures similar to those of its employees.
- F. Unsatisfactory Conduct or Performance: The FACILITY shall promptly notify HSHS and SIU of any unsatisfactory conduct or performance of any student assigned to the FACILITY. The FACILITY shall permit SIU faculty members access to the FACILITY site and/or the students assigned to the FACILITY. The FACILITY or HSHS may require the removal of a student, if it is deemed necessary by the FACILITY or HSHS in the interest of patient care.
- G. Emergency Care or Injury: In the event of injury or illness, a student will be required to report to the FACILITY emergency care unit, where the physician on duty will be responsible for determining the proper course of treatment. Any cost or expense associated with such care or treatment shall be the student's sole and individual responsibility, except when an injury results from negligent acts or omissions of the FACILITY, HSHS, or its agents or employees.
- H. Patient Care Responsibility: HSHS shall ensure that the FACILITY shall retain full responsibility and supervision for the medical care and/or treatment of its patient(s) and/or client(s).
- I. Indemnification: The FACILITY and HSHS shall indemnify and hold harmless SIU, its agents and employees, from any claims, demands, or actions for injury or death of any person, or damage to or destruction of property, which arises out of the act, failure to act, negligence, or misconduct of the FACILITY, its agents or employees in connection with the activity which is the subject of this Agreement. This indemnification shall survive termination of this Agreement.
- J. Liability Insurance: HSHS shall ensure that the FACILITY shall provide and maintain general and professional liability insurance coverage in amounts of not less than ONE MILLION DOLLARS (\$1,000,000) per occurrence and THREE MILLION DOLLARS (\$3,000,000) in the aggregate for claims of bodily injury, property damage and professional liability, which shall include insuring itself and its agents and employees for their acts, failures to act, or negligence, arising out of, or caused by, the activity which is the subject of this Agreement. If a policy required under this section is written on a claims-made basis and that policy is replaced or renewed, any retroactive date must coincide with, or precede commencement of this Agreement. A claims-made policy that

is replaced or not renewed must have an extended reporting period of not less than two (2) years. Evidence of coverage required herein shall be provided upon request.

IV. **RESPONSIBILITIES OF THE PARTIES:** Parties hereby agree to the following terms and conditions as a part of this Agreement:

- A. **Meetings:** That there should be a meeting of certain members of the staff of SIU and the FACILITY at least once per semester, with informal meetings whenever such is beneficial for proper coordination or improvement of relations. A meeting shall also be held for SIU's faculty members and the clinical supervisors to jointly evaluate a participating student's performance by mutual consultation and in accordance with the published guidelines provided to the participating student prior to the actual participation in the learning experience.
- B. **Student Records:** The parties acknowledge that many student educational records are protected by the Family Educational Rights and Privacy Act (FERPA) and that the written authorization of student(s) must be obtained before student data can be released to anyone. The FACILITY and HSHS hereby indemnify and hold harmless SIU from any claims, complaints, and/or causes of action arising from an alleged violation of FERPA during the student's participation at the FACILITY'S site under this Agreement.
- C. **Health-Related Records:** SIU shall, as part of its curriculum, instruct students as to the importance of patient privacy and confidentiality, as well as inform them of the various federal, state, and local laws that may impact patient confidentiality. SIU also agrees that it shall inform students that they are to comply with the FACILITY'S and HSHS's written policies and procedures for patient confidentiality, including those implemented pursuant to the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the rules and regulations promulgated there under, if applicable. The FACILITY and HSHS shall provide such written policies and procedures related to HIPAA to student(s).
- D. **Criminal Background Checks:** SIU shall inform all students who seek to participate in the internship that a satisfactory criminal background check may be required prior to the student's acceptance into the internship. The student shall be solely responsible for obtaining and submitting a satisfactory criminal background check to the FACILITY within the timeframe required. The FACILITY shall be responsible for determining whether the student's background check is satisfactory for participation in the internship and informing the student of such results. SIU shall have no obligation or responsibility in obtaining, reviewing or submitting the results of any background check during this Agreement. Any information submitted to FACILITY in response to such criminal background check shall be kept confidential in nature and exempt from disclosure to any third party, except as required by law. The FACILITY hereby agrees to indemnify, defend and hold harmless SIU, its officials, agents and representative from any liability, loss, damage or claim which arises from the FACILITY'S, its agents, employees or representative's negligent acts, omissions or willful misuse or disclosure of said background check information.
- E. **Drug Screening:** SIU shall inform all students who seek to participate in the internship that a satisfactory drug screen check may be required prior to the student's acceptance into the internship. The student shall be solely responsible for obtaining and submitting a satisfactory drug screen test to the FACILITY within the timeframe required. The FACILITY shall be responsible for determining whether the student's drug screen test is

satisfactory for participation in the internship and informing the student of such results. SIU shall have no obligation or responsibility in obtaining, reviewing or submitting the results of any drug screen test during this Agreement. Any information submitted to FACILITY in response to such drug screen check shall be kept confidential in nature and exempt from disclosure to any third party, except as required by law. HSHS hereby agrees to indemnify, defend and hold harmless SIU, its officials, agents and representative from any liability, loss, damage or claim which arises from the FACILITY'S, its agents, employees or representative's negligent acts, omissions or willful misuse or disclosure of said drug screen information.

- F. **Assignments:** The FACILITY and SIU shall schedule the long term, general assignments for the student(s) working in the FACILITY according to the course objectives. The parties, by mutual agreement, may determine the appropriateness of assignments of the student(s) to work shifts other than normal day shift working hours. This determination shall be based upon the educational value of such experience.
- G. **Resolution of Problems:** Reasonable efforts will be made to resolve any disputes, complaints and/or problems with the student(s) by the FACILITY'S clinical supervisor and SIU's faculty members.
- H. **Removal from the Internship:** The parties, by mutual agreement, shall have the right to withdraw any student from the clinical experience due to poor academic or clinical performance including failure of student to abide by material regulations of the FACILITY or HSHS. The FACILITY or HSHS may immediately remove a student, if it is deemed necessary by the FACILITY or HSHS if in the interest of the health or welfare of its patients, staff members, visitors or operations. The FACILITY and HSHS reserve the right to request the removal of any student from participation in the clinical experience at the FACILITY if the FACILITY deems that the student poses a danger to the health and safety of patients or staff, or such removal is in the best interest of patient care and treatment.
- I. **Accrediting Body Essentials and Compliance with laws:** Both parties hereby agree to adhere to the essentials as set forth by appropriate accrediting body. The Parties believe and intend that this Agreement complies with all relevant federal and state laws as well as relevant regulations and accreditation standards, including but not limited to Federal Health Care Program (as defined under 42 U.S.C. § 1320a-7b(f), fraud and abuse laws (including the Anti-Kickback Statute and the Stark Law), and all of the rules and regulations promulgated pursuant to, and all of the cases or opinions interpreting such statutes and laws (collectively, "Laws").
- J. **Non-Discrimination:** HSHS, the Facility, and SIU shall not discriminate against any applicant or student in nomination, selection, or training because of race, religion, sex, national origin, age, disability, status as a disabled veteran or a veteran of the Vietnam era, marital status, or any other class protected by applicable law. Further, no student will be used to displace any employee, nor will employees be released to hire students.

If a complaint or allegation of discrimination is made by a participating student against the FACILITY, its employees, agents or representatives, the FACILITY shall be responsible for conducting a thorough and prompt investigation into the complaint and/or allegation in order to determine whether discrimination has occurred. FACILITY agrees to indemnify, defend and hold harmless SIU, its officials, agents and representatives, for

any liability, losses, penalty, judgment, damages, or claims, whether civil, administrative or otherwise, which SIU may become subject to or which may arise or be imposed in connection with FACILITY's failure or alleged failure to comply with the anti-discrimination state or federal laws, while students are participating in the academic program at FACILITY's site under this Agreement.

- K. **Relationship of Parties:** SIU, HSHS, and the FACILITY shall be considered independent contractors to one another. Nothing in this Agreement shall establish or create a relationship of partnership, joint venture, employment, franchise or association between the Parties, nor between their respective students, faculty, staff and/or employees. No assigned Student or School faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such Student or faculty member be entitled to any fringe benefits, Worker's Compensation, disability benefits or other rights normally afforded to employees of the Facility. Likewise, no FACILITY or HSHS employee, staff or agent shall in any way be considered an employee or agent of SIU nor be entitled to any fringe benefits, workers compensation, disability benefits or other rights normally offered to employees of SIU.
- L. **Authority to Bind:** The parties hereto certify that the individual signing this Agreement on behalf of his/her respective party has the necessary authority to bind said party to this Agreement. In addition, HSHS agrees to ensure that the Facility performs its obligations.
- M. **Survival:** All terms and conditions of this Agreement that would, by their nature, survive the expiration or termination of this Agreement, shall so survive.
- N. **Notices:** Any notice to either party must be in writing signed by the party giving it and is deemed given when received via postage prepaid mail, nationally recognized courier or delivery service, fax with delivery confirmation, or hand delivery, when addressed to the following individuals at the following location, respectively:

For SIU: Dean and Provost
SIU School of Medicine
P.O. Box
801 N. Rutledge
Springfield, IL 62794

With a copy to (when related to PA students): Don Diemer, Director
Physician Assistant Program
Southern Illinois University
Lindegren Hall 129 – Mail Code 6516
600 Agriculture Dr
Carbondale, IL 62901
Fax: (618) 453-7216

For HSHS Attn: General Counsel
HSHS
4836 LaVerna Road,
Springfield, Illinois 62707

- O. **Governing Law:** This Agreement, along with any attachments or addendums, shall be construed, governed, and interpreted pursuant to the laws of the State of Illinois, without regard to its conflict of law provisions. Disputes arising under this agreement shall be brought before a proper state or federal court of competent jurisdiction in the State of Illinois, to include the Illinois Court of Claims.
- P. **Waiver of Breach:** The waiver by either party of a breach or violation of any provision of this Agreement shall not operate as, or be construed to be, a waiver of any subsequent breach of the same or other provision hereof.
- Q. **Severability:** All the provisions of this Agreement are severable. If any provision of this Agreement is deemed to be invalid or unenforceable for any reason, then the remainder of the Agreement shall remain in full force and effect to the extent permitted by law.
- R. **Entire Agreement:** This Agreement, consisting of sequentially numbered pages, constitutes the entire agreement between the FACILITY, HSHS, and SIU and supersedes all prior agreements with respect to the Agreement. No alteration or modification to this Agreement will be valid unless made in writing and signed by both parties. Nothing in this Agreement shall be construed to permit the assignment by either party of any rights or obligations hereunder, and such assignment is prohibited unless evidenced by the written consent of each of the parties.
- S. **Advertising:** Neither party shall use the name, logo, and the like, of the other in any promotional or advertising material unless review and approval of the intended use shall first be obtained from the party whose name is to be used.
- T. **ADA Compliance:** FACILITY and HSHS represent and warrant to SIU that the FACILITY and HSHS currently comply with the provisions of the Americans With Disabilities Act, as amended ("ADA"), to the extent that such provisions may apply. HSHS and the FACILITY agree to indemnify, defend and hold harmless SIU, its officials, agents and representatives, for any liability, losses, penalty, judgment, damages, or claims, whether civil, administrative or otherwise, which SIU may become subject to or which may arise or be imposed in connection with HSHS's or the FACILITY's failure or alleged failure to comply with the ADA during the term of this Agreement.
- U. **Ethical and Religious Directives:** The Parties acknowledge that HSHS and the FACILITY is operated in accordance with the *Ethical and Religious Directives for Catholic Healthcare Services* as promulgated, from time to time, by the United States Conference of Catholic Bishops, Washington, D.C., of the Roman Catholic Church ("Ethical and Religious Directives"), and that the principles and beliefs of the Roman Catholic Church are a matter of conscience to HSHS and the FACILITY. It is the intent and agreement of the Parties that neither this Agreement nor any part hereof shall be construed to require HSHS or the FACILITY to violate said Ethical and Religious Directives in its operation and all parts of this Agreement must be interpreted in a manner that is consistent with said Ethical and Religious Directives. SIU shall ensure that Students act in accordance with the Ethical and Religious Directives when engaged in clinical educational experiences at the FACILITY.

IN WITNESS WHEREOF, the parties have executed this Agreement by their duly authorized, respective officers, and by doing so, hereby affirm that the terms and conditions herein are mutually enforceable on behalf of and against each party as of January 10, 2014.

BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

RECOMMENDED

By: John Bradley (BP) By: Don Diemer
John Bradley, MD, MMM Don Diemer, DHSc, PA-C
Professor and Interim Chair Director
Department of Family & Community Medicine Physician Assistant Program

By: Debra Klamen
Debra Klamen, MD, MHPE
Associate Dean for Education and Curriculum

JKD
APPROVED:

By: J. Kevin Dorsey
J. Kevin Dorsey, MD, PhD
Dean and Provost for
Rita Cheng, Chancellor
Southern Illinois University Carbondale

Date: 1/30/14

HOSPITAL SISTERS HEALTH SYSTEM

Larry Schumacher

Larry Schumacher
Printed Name

Date: 2/7/14

EXHIBIT A

Sacred Heart Hospital	900 W. Clairmont Avenue	Eau Claire	WI	54701
St. Elizabeth's Hospital	211 South 3rd Street	Belleville	IL	62220
St. Joseph's Hospital - Breese	9515 Holy Cross Lane	Breese	IL	62230
St. Mary's Hospital - Decatur	1800 East Lake Shore Drive	Decatur	IL	62521
St. Anthony's Memorial Hospital	503 North Maple Street	Effingham	IL	62401
St. Joseph's Hospital - Highland	12866 Troxler Avenue	Highland	IL	62249
St. Francis Hospital	1215 Franciscan Drive	Litchfield	IL	62056
St. John's Hospital	800 East Carpenter Street	Springfield	IL	62769
St. Mary's Hospital - Streator	111 Spring Street	Streator	IL	61364
St. Joseph's Hospital - Chippewa Falls	2661 Country Highway 1	Chippewa Falls	WI	54729
St. Mary's Hospital Medical Center - Green Bay	1726 Shawano Avenue	Green Bay	WI	54303
St. Vincent's Hospital	835 South Van Buren Street	Green Bay	WI	54301
St. Nicholas Hospital	3100 Superior Avenue	Sheboygan	WI	53081
HSHS Medical Group, Inc.	3215 Executive Park Drive	Springfield	IL	62703



Hospital Sisters
HEALTH SYSTEM

January 29, 2018

Belleville, IL
HSHS St. Elizabeth's Hospital

Breese, IL
HSHS St. Joseph's Hospital

Decatur, IL
HSHS St. Mary's Hospital

Effingham, IL
HSHS St. Anthony's Memorial Hospital

Greenville, IL
HSHS Holy Family Hospital

Highland, IL
HSHS St. Joseph's Hospital

Litchfield, IL
HSHS St. Francis Hospital

Shelbyville, IL
HSHS Good Shepherd Hospital

Springfield, IL
HSHS St. John's Hospital

Chippewa Falls, WI
HSHS St. Joseph's Hospital

Eau Claire, WI
HSHS Sacred Heart Hospital

Green Bay, WI
HSHS St. Mary's Hospital Medical Center
HSHS St. Vincent Hospital

Oconto Falls, WI
HSHS St. Clare Memorial Hospital

Sheboygan, WI
HSHS St. Nicholas Hospital

HSHS Medical Group

Prairie Cardiovascular

P.O. Box 19456
Springfield, Illinois
62794-9456
P 217-523-4747
F 217-523-0542
www.hshs.org

HSHS is sponsored by Hospital Sisters Ministries and the Hospital Sisters of St. Francis is the founding Institute

Board of Trustees Southern IL University
Attn: Candace Powell
1125 Lincoln Drive
Carbondale, IL 62901 MC 6522

RE: Educational Affiliation Agreement

Dear Ms. Powell:

This letter agreement ("Letter Agreement") shall memorialize our agreement to modify certain terms and conditions of the Educational Affiliation Agreement between Southern Illinois University and Hospital Sisters Health System, effective January 30, 2014 and as amended, ("Agreement") as set forth herein and is effective on the date it is last signed by the parties ("Letter Agreement Effective Date"). Capitalized terms used and not defined herein shall have the respective meanings ascribed thereto in the Agreement.

1. The term of the Agreement shall be extended through February 7, 2020.
2. Exhibit A of the Agreement shall be deleted in its entirety and replaced with the new Exhibit A, attached hereto and incorporated herein by this reference.

In the event of any conflict between any terms of the Agreement and this Letter Agreement, the terms of the latter shall control and take precedence. All terms and conditions of the Agreement not changed hereby or inconsistent herewith shall remain the same.

This Letter Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, and all of which together shall constitute one instrument. A photocopy, facsimile, or scanned copy of a signature on this Letter Agreement shall have the same force and effect as an original ink signature.

If the forgoing accurately reflects the terms of our agreement, then kindly acknowledge by signing below and returning this Letter Agreement to me on or before January 30, 2018. Should you have any questions regarding this matter, please feel free to contact Megan Conkrite, Contract Specialist, at (217) 492-5851.

Very truly yours,

Ken Johnson, M.D.
Chief Physician Executive
Hospital Sisters Health System

Acknowledged and Agreed to:

Jerry Kruse. Dean and Provost for
Carlo Montemagno, Chancellor
Southern Illinois University Carbondale
Date 1-30-18



Hospital Sisters
HEALTH SYSTEM

December 16, 2019 CP
2020

Belleville, IL
HSHS St. Elizabeth's Hospital

Breese, IL
HSHS St. Joseph's Hospital

Decatur, IL
HSHS St. Mary's Hospital

Effingham, IL
HSHS St. Anthony's Memorial Hospital

Greenville, IL
HSHS Holy Family Hospital

Highland, IL
HSHS St. Joseph's Hospital

Litchfield, IL
HSHS St. Francis Hospital

Shelbyville, IL
HSHS Good Shepherd Hospital

Springfield, IL
HSHS St. John's Hospital

Chippewa Falls, WI
HSHS St. Joseph's Hospital

Eau Claire, WI
HSHS Sacred Heart Hospital

Green Bay, WI
HSHS St. Mary's Hospital Medical Center
HSHS St. Vincent Hospital

Oconto Falls, WI
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Board of Trustees Southern IL University
Attn: Candace Powell
1125 Lincoln Drive
Carbondale, IL 62901 MC 6522

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1. The term of the Agreement shall be extended through February 7, 2021.

In the event of any conflict between any terms of the Agreement and this Letter Agreement, the terms of the latter shall control and take precedence. All terms and conditions of the Agreement not changed hereby or inconsistent herewith shall remain the same.

This Letter Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, and all of which together shall constitute one instrument. A photocopy, facsimile, or scanned copy of a signature on this Letter Agreement shall have the same force and effect as an original ink signature.

If the forgoing accurately reflects the terms of our agreement, then kindly acknowledge by signing below and returning this Letter Agreement to me on or before January 30, 2020. Should you have any questions regarding this matter, please feel free to contact Megan Conkrite, Contract Specialist, at (217) 492-5851.

Very truly yours,

Marc Shelton, M.D.
Chief Physician Executive
Hospital Sisters Health System

Acknowledged and Agreed to:



Date



Hospital Sisters
HEALTH SYSTEM

November 11, 2020

Belleville, IL
HSHS St. Elizabeth's Hospital

Breese, IL
HSHS St. Joseph's Hospital

Decatur, IL
HSHS St. Mary's Hospital

Effingham, IL
HSHS St. Anthony's Memorial Hospital

Greenville, IL
HSHS Holy Family Hospital

Highland, IL
HSHS St. Joseph's Hospital

Litchfield, IL
HSHS St. Francis Hospital

Shelbyville, IL
HSHS Good Shepherd Hospital

Springfield, IL
HSHS St. John's Hospital

Chippewa Falls, WI
HSHS St. Joseph's Hospital

Eau Claire, WI
HSHS Sacred Heart Hospital

Green Bay, WI
HSHS St. Mary's Hospital
Medical Center
HSHS St. Vincent Hospital

Oconto Falls, WI
HSHS St. Clare Memorial Hospital

Sheboygan, WI
HSHS St. Nicholas Hospital

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Prairie Cardiovascular

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Board of Trustees Southern IL University
Attn: Halley Barke, MSPAS, PA-C
1125 Lincoln Drive
Carbondale, IL 62901 MC 6522
Hbarke51@siu.edu

RE: Educational Affiliation Agreement

Dear Ms. Barke:

This letter agreement ("Letter Agreement") shall memorialize our agreement to modify certain terms and conditions of the Educational Affiliation Agreement between Southern Illinois University and Hospital Sisters Health System, effective January 30, 2014 and as amended, ("Agreement") as set forth herein and is effective on the date it is last signed by the parties ("Letter Agreement Effective Date"). Capitalized terms used and not defined herein shall have the respective meanings ascribed thereto in the Agreement.

1. The term of the Agreement shall be extended through February 7, 2022.

In the event of any conflict between any terms of the Agreement and this Letter Agreement, the terms of the latter shall control and take precedence. All terms and conditions of the Agreement not changed hereby or inconsistent herewith shall remain the same.

This Letter Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, and all of which together shall constitute one instrument. A photocopy, facsimile, or scanned copy of a signature on this Letter Agreement shall have the same force and effect as an original ink signature.

If the forgoing accurately reflects the terms of our agreement, then kindly acknowledge by signing below and returning this Letter Agreement to me on or before December 31, 2020. Should you have any questions regarding this matter, please feel free to contact Megan Conkrite, Contract Specialist, at (217) 492-5851.

Very truly yours,

Marc Shelton, M.D.
Chief Physician Executive
Hospital Sisters Health System

Acknowledged and Agreed to:

Date

11/17/20