



Policy Title:	Resident Eligibility and Employment Authorization
Owner:	
Department:	GME
Origination Date:	10/18/2019
Last approved date:	04/18/2025
Approved By:	Graduate Medical Education Committee

## **I. Scope**

This policy was developed for SIU Medicine. SIU Medicine collectively applies to the SIU School of Medicine (SIU SOM), including the Federally Qualified Health Center (FQHC), and SIU HealthCare (SIU HC). These entities are collectively referred to as SIU in this document.

This document applies to SIU staff, faculty, trainees, agents, officers, directors, interns, volunteers, contractors, and any other individual or entity engaged in providing teaching, research and health care items and services at SIU. These individuals are collectively referred to as SIU personnel in this document.

## **II. Definitions**

The term “resident” is inclusive of all trainees at SIU SOM, whether training in a residency or fellowship program. The term “program” is inclusive of all SIU residency or fellowship programs, whether accredited or non-accredited.

## **III. Purpose**

Employment in an affiliated hospital is a required component of the residency program and, thus, all applicants accepted for admission into the Residency Programs will be required by law to provide verification of employment authorization in the United States at the commencement of employment as a resident with an affiliated hospital.

## **IV. Procedure**

Southern Illinois University School of Medicine does not discriminate on the basis of race, religion, national origin, citizenship, gender, sexual orientation, marital status, age, disability or other factors prohibited by law in its Residency Programs. Eligible applicants must be graduates of medical schools accredited by the LCME, graduates of colleges of osteopathic medicine accredited by the AOA, or medical school graduates holding a valid certificate from the ECFMG. Additionally, applicants for advanced GME positions or fellowships must meet all ACGME requirements for pre-requisite GME training. The School of Medicine and its affiliated hospitals do not, as a matter of policy or practice, sponsor residents for H visas or benefits, except under extraordinary circumstances that would provide an appreciable benefit to the affiliated hospitals, as determined by the affiliated hospitals and the Office of Graduate Medical Education.

## **V. References**

## **VI. Attachments**

## **VII. Periodic Review**

## **VIII. Reviewed by**

Graduate Medical Education Committee

## **IX. Office of Responsibility**

GME