

**May 6, 2023**  
**Board of Governors Meeting Minutes**

**Members in Attendance:**

Sofya Asfaw, MD, Richard Austin, MD, Elizabeth Montgomery-Collins, MD, Nicole Florence, MD, Jason Gillihan, MD, Diane Hillard-Sembell, MD, Breck Jones, MD, Saifiya McNeese-Ruffin, MD, Amanda Mulch, MD, Michael Pick, MD, Ron Romanelli, MD, Mark Schmelzel, MD, Tom Selby, MD, David Skillrud, MD, Stephen Soltys, MD, Christine Todd, MD,

**Ex-Officio Members in Attendance:**

Haneme Idrizi, MD, Cassie Mattson, CMP, Patsy Wappel, Wendi El-Amin, MD

**Staff in Attendance:**

Tara Cox, Nicole Edmiston, Kate Moore, MS

**Members Absent:**

Austin Beason, MD, Renee Mueller, MD, Stephen Raben, MD, Elizabeth Valencia, MD, Cat Brandt, PGY5, Gen. Surgery Resident

**Medical Students in Attendance:**

Joey Maiocco, MS4, Madison Nelson, MS4 - LSP, Molly Smith, MS3, Madison Stacey, MS2

**Medical Students Absent:**

Adetolani "Tola" Adeyefa, MS1

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**1. CALL TO ORDER and WELCOME**

Board President Dr. Austin called the meeting to order at 6:35 pm on Monday, May 6, 2024. New Board Members were recognized. Dr. Sofya Asfaw, Dr. Safiya McNeese-Ruffin, and Dr. Ron Romanelli.

**2. APPROVAL OF October 23, 2023, MEETING MINUTES**

Dr. Michael Pick first motioned and Dr. Nicole Florence seconded the motion for meeting minute approval.

**3. OFFICE OF EQUITY, DIVERSITY & INCLUSION (EDI)**

Dr El-Amin thanked everyone for this opportunity to speak to everyone about the things that the EDI office does and how it supports the healers, teachers, and learners within the walls of our clinics, labs and classrooms in way that advance healing for the diverse communities in which we live.

- ▶ The EDI office has created the opportunity for equity issues to be addressed as part of the school's permanent infrastructure.
  - There are 6 primary realms that impact our patients, learners, faculty, staff and communities:
    - Affinity Resource Groups
    - Academic Advancement & Medical Professional Pipeline
    - Education, curriculum, assessment, and Recognition
    - Policy, procedure, and compliance
    - Community and global outreach
    - Research, innovation, and scholarships
- ▶ The EDI team includes:
  - Olowaseun Adeleke, MBBS
  - Lesley Barfield-Robinson
  - Albert Botchway, PhD
  - Dr. Wendi El-Amin
  - Kelly Hurst, M.Ed.
  - Dr. Vidhya Prakash, FACP, FIDSA, FAMWA

- Carla Rowles
- Dr. Kemia Sarraf, MPH
- Dr. Christopher Smyer
- Sookyung Suh, PhD
- Dr. Shreepada Tripathy
- Clarissa Williams, PhD

🔓 Workforce Equity Center – Coming Soon to SIU

- Designed to address economic and political determinants of health, the center will provide professional development opportunities for community and staff desiring to explore career options and secure living wage employment.
- The three structural pillars of the center are Pathways, Professional Development, and Coaching & Consulting. The center will first focus on medical employment and gradually phase into Engineering and Finance professional options.
- US Senator Dick Durbin (D-IL) announced new federal support for the creation of a workforce development center and telehealth technology and training improvement at SIU School of Medicine on May 31, 2022
- SIU received a \$1million grant from Mr. Durbin's office.

🔓 EDI is dedicated to establishing an environment where all students, staff, and faculty are welcome and feel safe at SIU School of Medicine.

🔓 The EDI office has a number of affinity groups available to the SIU community to participate in as we continue to move the needle forward on becoming an institution that is fair and equitable for everyone.

#### 4. OFFICE of STUDENT AFFAIRS

Dr. Haneme Idrizi thanked everyone for this opportunity to speak to everyone about the things that are going on in the Student Affairs office.

#### Admissions:

- 🔓 Beth McGill is the Director of Admissions. They had 110 applicants that resulted in 250 interviews.
- 🔓 There were 130-150 spots offered to reach 80 matriculants.
  - 72 Standard Track and 8 LSP
- 🔓 The average MCAT score is 507 which has stayed steady over the last few years.
- 🔓 They are working with DACA applicants and still working sorting out the SCOTUS decision.
- 🔓 Thank you to our 21 Student Ambassadors!
  - Class 2027
    - 49 Female
    - 31 Male
    - 9 Black
    - 4 Latinx
    - 1 NA

#### USMLE Pass Rates: First-Time Examinees:

- 🔓 Step 1 – Updated 2/29/23
  - 2023
    - Examinees Tested:
      - a. 75
    - School Pass Rate:
      - a. 95%
    - National Pass Rate:
      - a. 92%
  - 2022
    - Examinees Tested:
      - a. 79
    - School Pass Rate:
      - a. 94%

- National Pass Rate:
    - a. 93%
- 2021
  - Examinees Tested:
    - a. 73
  - School Pass Rate:
    - a. 96%
  - National Pass Rate:
    - a. 96%
- ▶ Step 2 – Updated 8/24/23
  - 2023
    - Examinees Tested:
      - a. 71
    - School Pass Rate:
      - a. 97%
    - National Pass Rate:
      - a. 98%
  - 2022
    - Examinees Tested:
      - a. 79
    - School Pass Rate:
      - a. 94%
    - National Pass Rate:
      - a. 99%
  - 2021
    - Examinees Tested:
      - a. 73
    - School Pass Rate:
      - a. 96%
    - National Pass Rate:
      - a. 99%

### **Match Day 2024:**

- ▶ 78 Students secured residency positions
- ▶ 20 Students (26%) matched with SIU Affiliated programs
- ▶ 44% of graduates will remain in Illinois
- ▶ Match 2024 Results
  - Anesthesiology 2 (3%)
  - Dermatology 1 (1%)
  - Emergency Medicine 9 (12%)
  - Otolaryngology 1 (1%)
  - Family Medicine 12 (15%)
  - General Surgery 4 (5%)
  - Internal Medicine 11 (14%)
  - Medicine-Psychiatry 2 (3%)
  - Neurological Surgery 2 (3%)
  - Neurology 3 (4%)
  - Obstetrics-Gynecology 6 (8%)
    - All of the students in the OB/Gyn program matched
  - Orthopedic Surgery 3 (4%)
  - Pathology 2 (3%)
  - Pediatrics 11 (14%)
  - Physical Medicine & Rehabilitation 1 (1%)
  - Plastic Surgery 1 (1%)

- Radiology-Diagnostic 4 (5%)
- Surgery-Preliminary 1 (1%)
- Transitional 2 (3%)
- Urology 2 (3%)

## **2<sup>nd</sup> Annual Student Appreciation Week:**

- 📁 January 22-26, 2024
  - Personal Wellness
  - Nutritional Wellness
  - Financial Wellness
  - Community Wellness
  - Fun Prizes
  - Office of Development and Alumni Relations held a Culinary Medicine Team sponsored event
- 📁 Dr Amanda Mulch also held a student appreciation week in Carbondale.

## **Student Resource Room:**

- 📁 Officially opened May 2023
- 📁 Day of Giving raised \$30,000 for this fund
- 📁 Open to ALL students
- 📁 Funded through grants and generous donations
- 📁 Monitored and run by students

## **Grievance Reporting System – For Students:**

- 📁 ALERT (Automated Logging and Event Reporting Tool)
- 📁 Students have access to apps and a QR code they can scan to report and incidents
  - Safety and Risk Events
  - Patient and Visitor Behavior
  - Medication and Vaccine
  - Compliance and Privacy
  - Feedback
  - Employee and Learner Safety
  - Good Catch
  - Resident/Medical Student Concerns

## **Timely Care Application – Mental Health:**

- 📁 This is an application that students can use to seek help as a resource for health and well-being.
  - Can schedule counseling
  - Health coaching
  - Self-Care
  - Psychiatry help
  - Can schedule medical visits

No other questions or comments.

## **5. OFFICE OF DEVELOPMENT**

Mrs. Patsy Wappel thanked everyone for welcoming her and then said thank you to the generous donations for Day of Giving.

- 📁 Chancellor Lane will announce the reset of the SIUC Campaign. It will transition from “Forever SIU” to “Imagine 2030” with a \$500 million goal by the end of the 2030 fiscal year. The School of Medicine

fundraising team is being asked to raise \$48,000,000 toward the revised campaign goal. The good news is that our existing campaign total will roll over into this campaign and the team has raised \$27,160,163.00, or 67.9% of the goal.

- ▮ Discussed Alumni giving totals from April 2023-April 2024.
- ▮ Discussed Gifts by Alumni
  - Day of Giving 2024
    - Funds – \$438,357.43
    - Gifts – 94
  - Overall
    - All Alumni
      - a. \$474,605.43
      - b. 121 individual gifts
      - c. Gave to 30 unique funds
  - Board of Governors
    - 16 individual gifts
    - \$18,975 total giving
    - 11 BOG members gave – 55% of total members
- ▮ Events that are coming up on the calendar
  - Harbinger Society Event
  - On Par Golf Outing
  - Butterfly Release
  - Reunion Reimagined
  - Denim & Diamonds

Mrs. Wappel stated that more scholarships are needed for the students and that 2 of the emergency funds used by students need more donors.

No further business or questions.

## **6. OFFICE OF ALUMNI RELATIONS**

Cassie Mattson opened with telling everyone about the note cards at their seats that can be filled out for Commencement or White Coat Ceremony and will be given to the students.

- ▮ Alumni Relations newsletter will now be sent out once a month.

### **Alumni Events and Programs Since October 2023:**

- ▮ Junaia P. Carter, MD 5K Run/Walk & Kids Fun Run in Springfield, IL
- ▮ Topgolf events held in Scottsdale, AZ, St. Louis, MO, and Schaumburg, IL
- ▮ Holiday POPS Symphony Orchestra in Springfield, IL
- ▮ 2<sup>nd</sup> Annual Step Challenge Alumni vs. Students (Virtual)
  - 46 alumni and 43 students participated in the 6-week challenge
- ▮ Dinners in Tampa, Naples, FL, St. Louis, MO, and Chicago, IL
- ▮ Student/Alumni Dinners in Springfield, IL and Carbondale, IL
- ▮ Illinois Public Higher Education Reception in Springfield

### **Student Engagement Events Since October 2023:**

- ▮ YMCA Student Swipe Challenge (Virtual)
- ▮ Healthy Cooking & Mocktails Student Event in Springfield, IL
- ▮ 2<sup>nd</sup> Annual Step Challenge Alumni vs. Students (Virtual)
- ▮ Student Cooking Class in Springfield, IL
- ▮ Student/Alumni Dinners in Springfield, IL and Carbondale, IL

## **All Alumni Reunion 2024:**

- ▶ 2024 will be the pilot year for the 1<sup>st</sup> All Alumni reunion which will take place on Saturday, June 22<sup>nd</sup> at the Orr Building at the Illinois State Fairgrounds
- ▶ We are anticipating the largest number of registrations to come through in the next month and a half. We recently sent out communications to the milestone classes and requests to each alum who is already registered to help us by reaching out to their classmates (a Class Agent role).
- ▶ I sent communications to each of the Class Agents to confirm their willingness to continue participating in this role and unfortunately, we have quite a few classes without representation. Many of the alums who previously held the Class Agent title either stated they didn't realize they were or that they no longer had time or wished to fulfill the duties.

## **Ongoing Alumni Communication:**

- ▶ **Aspects**
  - The Class Notes webpage has been built on the Alumni Relations website. The page is separated by decades with all alumni updates housed under their respective years. The notes include text as well as photos.
- ▶ **E-newsletter**
  - The new monthly newsletter was launched in January. Each issue contains events, news and updates from the previous month. We have added a "hot off the press" feature at the top which outlines the 3 biggest updates alumni should be aware of in that issue.
- ▶ **Obituaries**
  - Continued communications to classes and personal sympathy cards sent to families when obituary notices are received. These are also included in the monthly newsletter. Furthermore, we have added a line at the end of each communication giving classmates the option to send us any memories they have with the recently passed alum or if they have condolences they'd like us to share with the family.
- ▶ **SCOPE**
  - The 2024 mailing of the literary journal, SCOPE, will be sent to all alumni in mid-May. Furthermore, our alumni will receive a special edition of SCOPE compiled by Dr. Kevin Dorsey (Class of 1978) with short stories written by faculty, staff and students on the subject of vulnerability.
- ▶ **Social Media**
  - Regular posting on Facebook of alumni announcements, upcoming events, pictures from events, alumni submitted photos/news, etc.

## **Newly Introduced Initiatives Since October 2023:**

- ▶ **Match Connections**
  - This is a branch off of the HOSTS program, tailored specifically for MS4s who have matched to a residency program. We launched right after Match Day and encouraged students to reach out to our office to request alumni connections at the residency program they matched to and in the same specialty. We have had a good response with 14 students requesting matches (roughly 18% of the class). Of those requests, we have been able to fulfill 11. Of those, there were 2 students we did not have an alumnus who matched their specifications and 1 of the requests we did not get responses from the alumni we reached out to. For the students we weren't able to secure matches, we sent them the HOSTS-*lite* specialty reports with alumni who attended other residency programs who have agreed to serve as mentors.
- ▶ **Commencement Notes**
  - We launched this initiative in March to our entire alumni base. We asked alumni to share congratulatory words of wisdom with graduating 4th year medical students. They can submit their note through an online form. We will distribute the notes in personalized envelopes with an Alumni Society pen to each graduate at the Harbinger Dinner on May 16<sup>th</sup>. For those unable to attend the

dinner, I'll give them out at Commencement rehearsal on May 17<sup>th</sup>. We will send out requests for notes from our alumni each March/April and repeat this process for every graduating class.

#### ❖ **White Coat Notes**

- we launched this initiative in March to our entire alumni base. We asked alumni to share words of wisdom and support with incoming 1<sup>st</sup> year medical students. They can submit their note through an online form. We will distribute the notes in personalized envelopes to each student at their orientation on August 15<sup>th</sup>, the day before their White Coat Ceremony. We will send out requests for notes from our alumni each June/July and repeat this process for every incoming class.

#### **Ongoing Student Engagement:**

- ❖ White Coat Ceremony
- ❖ Study Snacks
  - MS1, MS2 and LSP students in Carbondale and Springfield during their study/testing weeks.
- ❖ MS2 Welcome Lunch
- ❖ Padfolios
- ❖ YMCA Membership
  - complimentary YMCA membership to all M2 – M4 students and their families living within the student's household through the generous contributions made to the Student Resource Fund
- ❖ Student Council
  - Ms. Mattson attends monthly student assembly meetings via Webex.

#### **Hosts & Hosts-lite:**

- ❖ As of 05/01/24, 21 students have reached out for a specific alumnus contact or for our specialty lists which include alumni who have volunteered to serve as mentors whenever a student requests a connection. Feedback has continued to be good.

#### **Additional Updates:**

- ❖ **Impact Report (formerly the Biennial Report)**
  - The newly designed Impact Report was sent to all alumni in early December. The included alumni report reflected characteristics of SOM graduates ranging from number of graduates, deceased alumni, alumni in practice, breakdown of specialties, states in which alumni practice, and more. This report will be sent on a yearly basis moving forward.
- ❖ **Website Updates**
  - Mass updates on our Alumni Relations website are underway and will continue over the coming months.

#### **Upcoming Events:**

- ❖ Jersey Boys at the Springfield Muni Opera – June 1<sup>st</sup>
- ❖ Indianapolis Symphony Orchestra – June 5<sup>th</sup>
- ❖ Cubs vs. Cardinals Game – July 12<sup>th</sup>
- ❖ Jammin' at the Zoo – August 23<sup>rd</sup>
- ❖ Lake Geneva Weekend– August 24<sup>th</sup> – 25<sup>th</sup>
- ❖ Walker's Bluff Wine Cave Student/Alumni Mixer– September 19<sup>th</sup>
- ❖ Topgolf Midtown St. Louis, MO – October 25<sup>th</sup>
- ❖ Napa Valley Wine Trip – November 1<sup>st</sup> – 3<sup>rd</sup>

Ms. Mattson said the Napa Valley event has been very popular among the Alumni. She discussed feedback the office has received about Reunion. Asked everyone to review the Board of Governors's manual that was handed out and to fill out the confidentiality agreement.

Dr. Austin: asked if any questions for Ms. Mattson and praised the Office for doing such a good job. Dr. Austin then stated there will be a new process for nominating for committees.

## 7. STUDENT REPORTS

### 🎓 **Joey Maiocco, MS4**

- Class of 2024 is nearing graduation!
- After the conclusion of interview season, we were able to celebrate a very successful match and match day this past March. We were well matched in all specialties, with about 1/4 of the class remaining with SIU affiliated training.
- We are excited about upcoming graduation this coming May - we have come a long way since the dark days of COVID.
- We appreciate Cassie and the Hosts/Hosts Lite program as well as the alumni connections post-match. I think these are both really terrific services provided for graduating 4th years.

### 🎓 **Molly Smith, MS3**

- We're moving into our last year as medical students!
- In a year, our class will be matched into many different specialties both locally and across the US.
- We are sitting for step 2 in this June/July. Following boards, some are doing away rotations, and then we apply for residency in September.
- Many of my classmates are planning to use alumni contacts for context when interviewing. I'm happy to promote said opportunities for my peer.
- Also, thank you to Cassie and the SRF committee for supporting my efforts in residency headshot cost coverage. They had a conversation with marketing who was utilizing an old structure and will no longer charge students going forward!

### 🎓 **Madison Stacey, MS2**

- The Class of 2026 wrapped up our Endocrine, Reproductive, and Gastrointestinal exams last week (4/29-5/2) and are now in our Step prep week which is our final week of year 2.
- We move onto dedicated later this month before taking Step 1 and starting clerkship in July.
- Throughout this year, we have hosted and executed many exciting events such as the Winter Ball in January, a Lemonade Social for exchange students from Aichi Medical University in March, and most recently the Clerkship Networking Dinner with Clerkship directors and the MS2 class in April.
- We also enjoyed and appreciated the alumni dinners Cassie and the Alumni Society set up for us in March.
- Although this year has been great, we are very much looking forward to starting clerkship and to finally being able to put some of our learning into action.

### 🎓 **Adetolani "Tola" Adeyefa, MS1**

- Not able to attend
- Provided report in Board packet

### 🎓 **Madison Nelson, MS4, LSP**

- After a successful Match Day, the inaugural LSP class of 2024 is preparing for graduation next month.
- We will be participating in the graduation ceremony in Springfield with the entire class of 2024 on Saturday, May 18th. Additionally, we have a small celebration in Carbondale on Saturday, May 11th to celebrate the LSP students with our local faculty and physician mentors.
- The class of 2025 is currently in the personalized education plan (PEP) period and many students will be participating in electives up in Springfield for their first time.
- They are also in the early stages of planning fourth year electives, visiting rotations, and, soon, ERAS applications.
- The class of 2026 is finishing up their final core clerkship on May 20th, then plan to have a 3-week break before taking their first NBME practice exam and building their Step 1 study schedules

with faculty support based on these results. Then, they will begin preparation for their CCX which will take place June 14th and 28th.

- The class of 2027 is finishing up the last unit of their didactic year and preparing for a 7-week research/clinical experience block or summer break starting May 20th before beginning their core clerkships on July 15th.
- The only thing that I can think of that could assist the students in Carbondale, both LSP members and standard track M1s, would be an allocation of funds to some type of wellness activity, similar to the YMCA fund in Springfield. I'm not sure exactly what that would look like or consist of, but I think it would be nice to include all of the students at SIU-SOM. One example would be supplying healthy snacks in Lindegren or starting a medical student food pantry in Lindegren.

Dr. Austin commented: They were all very proud of the students. He also said that they were grateful for Madison Nelson (LSP) to be present at the Board Meetings giving information on the LSP program and its success.

## 8. STUDENT RESOURCE FUND

Balance: \$69,593.65, as of 5/1/24

- NOTE: As of May 1, 2024, the SRF balance is \$69,593.65. If we approve the unpaid items above, the Board will leave \$40,069.39 (\*\*\$35,069.39 after payout for 2024 Winter Ball) in the SRF for next year and emergency needs.

### Student Resource Fund 2024 Requests for BOG Approval at May 2024 Meeting

	Requestor	For	Requested Amount	Amount Recommended	Amount Approved
1	Student Affairs/YMCA	Membership for 1-year contract including family members in household (1/1/25 – 12/31/25)	\$21,510.00*	\$21,510.00*	
2	Student Affairs/All Medical Students	Subsidy for Student Winter Ball 2025	\$5000.00**	\$5000.00	
3	All Medical Students	Graduation gown, hoods, and tams rentals; \$25/student (78 students)	\$1950.00	\$1950.00	
4	Molly Smith, MS3	Class of 2025 residency interview headshot fees	\$2000.00	\$0.00 (fee waived)	
5	James "Mick" Lynch, MD, Year One Doctoring Director	Equipment for MS1 orotracheal intubation trainings	\$1991.00	\$0.00	
6	John Padanilam, MS3	Storytelling event for SIU faculty, staff, residents, and students	\$800.00	\$0.00 (or partial funding)	
7	Madison Stacey, MS2	Clerkship Networking Dinner for Class of 2026 (late/emergency proposal)	\$1064.26	\$1064.26	
		<b>TOTAL</b>	<b>\$33,826.51</b>	<b>\$29,524.26</b>	

Vote to approve #1, 3, 4, 5, 6 was passed.

- #2, note a motion was given to up the total approved to \$6K from \$5K, it was approved through a vote of the board.
- #5, note Dr. Erin Stock can supply the equipment.

No further comments.

## 9. BYLAWS REVISION

Dr. Austin reported the last time the bylaws were updated was October 2018. The committee will be undertaking a revision of the bylaws. Dr. Austin revised and rewrote them, as the entire document needed to be updated.

- Dr. Soltys asked for improvement on how changes are sent out.
- Virtual vs. in-person attendance was discussed.
- Dr. Austin spoke on a 3-year election of officers.

A vote was put up to approve the proposed changes. Dr. Mark Schmelzel first motioned and Dr. Nicole Florence seconded the motion. Passed unanimously, no opposition.

## **10. RECOGNITIONS**

Service awards were given to the graduating 4th years:

- ▶ Joey Maiocco, MS4 – standard track
- ▶ Madison Nelson, MS4 - LSP

The soon-to-be graduates were thanked for their service to the Board and wished well beyond graduation.

## **11. OTHER BUSINESS/ANNOUNCEMENTS**

The next meeting is in the Fall.

No further comments or questions.

## **12. ADJOURNMENT**

The meeting was adjourned at 8:15 pm. Dr. Austin first moved and Dr. Stephen Soltys seconded the motion for meeting adjournment.