

## **Moonlighting**

Moonlighting is allowed for 2nd and 3rd year residents. Residents may request to change weekends off in order to moonlight but there is never a guarantee that changes can be accommodated. It is not permissible for one resident to pay or accept payment from another resident to take call in order to moonlight. Sick leave and/or education leave may not be taken for purposes of moonlighting.

Examples of when a resident may moonlight:

1. Each resident is allowed two complete weekends off per block. It is possible for residents to moonlight during this time, though the resident should exercise good judgment in not working too many hours. Duty-hour limits must be obeyed.
2. Vacation time.
3. Moonlighting at Blessing Hospital during the week is possible. Duty hour limits must be obeyed. All patient care activities must be transitioned to another resident.

The resident is expected to use good judgment in planning moonlighting activities. The resident must clearly balance his/her time so that moonlighting is a good educational experience and does not interfere with other educational or personal time. It should be made very clear that moonlighting activity is never required of a resident.

All moonlighting hours need to be submitted to the program director prior to or as soon as practical after any moonlighting session.

Any resident who wishes to moonlight must submit, in writing, a description of the moonlighting opportunity. The Program Director has final approval and may not allow continued moonlighting if it is adversely affecting the resident's academic or professional progress.

This policy is in addition to the SIU School of Medicine institutional policy: [Professional Activities Outside the Scope of the Residency Training \(Including but not limited to Moonlighting\)](#).

May 10, 2007

Revised: January 31, 2016, May 22, 2017